


Job Evaluation Rating Document

<p>CUPE, SEIU, SGEU, SAHO</p> 	<p>Job Title <u>Porter</u></p> <p>Date <u>October, 2000</u></p> <p>Revised Date <u>2004</u></p> <p>Revised Date <u>September 16, 2020</u></p>	<p>Code</p> <hr/> <p style="text-align: center;">120</p>
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<p>Decision Making</p> <p>Transports and transfers clients/patients/residents using established guidelines and methods. Porter problems are easily identified and priorities may be shifted during emergent situations.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
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<p>Education</p> <p>Grade 10.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">1.0</p>
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<p>Experience</p> <p>No previous experience. Three (3) months on the job to become familiar with facility layout and to become familiar with department policies and procedures.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">1.0</p>
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<p>Independent Judgement</p> <p>Uses established methods when transporting patients, equipment and supplies. Has some choice of action in prioritizing work.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.0</p>
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<p>Working Relationships</p> <p>Has regular contact with clients/patients/residents when assisting/transporting them, requiring courtesy and cheerfulness.</p>	<p>Degree</p> <hr/> <p style="text-align: center;">2.5</p>
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Code

120

Impact of Action Minor injury may occur when transporting clients/patients/residents. Misjudgements in prioritizing the transport of patients, equipment, supplies and specimens may delay related services.	Degree 2.0
Leadership and/or Supervision May show others how to perform tasks or duties by familiarizing new employees with the work area and processes.	Degree 1.0
Physical Demands Frequent physical effort walking, lifting, transferring, pushing clients/patients/residents and equipment.	Degree 3.0
Sensory Demands Occasional sensory effort observing, positioning and listening to clients/patients/residents and equipment.	Degree 1.0
Environment Regular major exposure to disagreeable conditions such as blood/body fluids, infectious disease, unpredictable weights and personal injury.	Degree 4.0